

Protected Characteristics

Promoting the Protected Characteristics at Beaucroft

We work to ensure that pupils understand that:

There are no outsiders at Beaucroft.

Everyone is different.

We celebrate our differences.

We are all equal in our differences.

The Equality Act became law in 2010. It covers everyone in Britain and protects people from discrimination, harassment and victimisation. Everyone in Britain is protected. This is because the Equality Act protects people against discrimination because of the protected characteristics that we all have. Under the Equality Act, there are nine Protected Characteristics:

Age

Disability

Gender reassignment

Race

Religion or belief

Marriage or civil partnership

Sex

Sexual orientation

Pregnancy and maternity

At Beaucroft, we actively promote these in our curriculum and work to embed them into our ethos.

Under the Equality Act you are protected from discrimination:

When you are in the workplace

When you use public services like healthcare (for example, visiting your doctor or local hospital) or education (for example, at your school or college)

When you use businesses and other organisations that provide services and goods (like shops, restaurants, and cinemas)

When you use transport

When you join a club or association (for example, your local rugby club)

When you have contact with public bodies like your local council or government departments